

OSCE

Candidate information

You are an ED consultant at a major tertiary centre. You have made time to talk to a trainee who has been brought to your attention by staff members. Generally, the trainee appears to have a poor work ethic and has been struggling with their training requirements.

You have not worked with the trainee before but as the acting head of department, it has fallen to you to discuss the matter with the trainee in question. You have arranged a meeting in your office on a day off for the trainee and a non-clinical day for yourself.

The trainee is in the first year of the ACEM training program.

Domain	%
Medical expertise	
Prioritisation and decision making	
Communication	
Teamwork and collaboration	30
Leadership and management	30
Health advocacy	
Scholarship and teaching	20
Professionalism	20

Actor (Junior Registrar) information

You are a junior Registrar who has been asked in for a meeting with the acting head of ED after concerns were raised by ED staff about your work ethic and failure to achieve your training requirements.

Essentially:

- Your personal life is fine – absolutely no issues
- You are not suited to the ED lifestyle/training, and chose it because you thought it would be easy
- You do not like much of the ED work – i.e. Paeds, elderly, trauma, obstetrics, and psych are all things you “don’t really like”.
- The ED consultant should rapidly exclude mental health issues/lifestyle issues and focus on your suitability for the training program
- Ideally, you should be told that you should consider a different training program as you are unsuited to ED.

Marking:

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	Mark
Excludes mental health/lifestyle issues as cause of poor work effort	2
Identifies lack of suitability for ED training program	2
Manner to trainee – non-judgemental, helpful	1
Uses open questioning and active listening	1
Offers options to trainee other than ED – CMO, other programs, service years etc	2
Displays knowledge of ACEM training structure/requirements	1
General attitude to trainee	1