

OSCE

Candidate information

A Cardiology colleague has recently been in the news after being charged with an offence. An RMO had seen a post from an ED Registrar giving the Registrar's opinion on the charges, including a photo of the person screen shot from a newspaper article. The RMO had been concerned about the post and approached you.

In talking to the RMO, it evolves that they saw the post in a What's App thread that had been used amongst ED trainees. The What's App group had been set up for education purposes, and interesting ECGs, image results, and blood results had been posted on the group for education.

You have taken the RMO to a private room to discuss the matter. The department is under control.

Domain	%
Medical expertise	
Prioritisation and decision making	
Communication	20
Teamwork and collaboration	
Leadership and management	30
Health advocacy	
Scholarship and teaching	
Professionalism	50

Actor (RMO) information

Prompts:

- Is it really that bad having the What's App group?
- Are there hospital guidelines around use of social media?

Marking:

- Establish facts
- Written statement from person (RMO) making accusation if possible
- View post if possible
- Written statement from member of staff that posted (ED Reg)
- If serious breach of confidentiality or misconduct, formal disciplinary procedures/advise Reg to contact indemnity organisation/inform legal/complaints team/inform ED director
 - Instruct ED Reg to remove post
 - Instruct DENT of events
- If not serious breach of confidentiality or misconduct, verbal warning, refer them to guidance on social media, and address underlying precipitating issue

	Mark
Identifies serious breach of conduct and possible defamation	2
Clearly states guidelines on use of social media (may vary between hospitals)	2
Explains possible consequences clearly to RMO	2
Clear plan regarding events after this disclosure	1
Manner to RMO – open, non-judgemental	1
Asks for written statement from RMO	1
Investigates appropriately – views post, asks for collateral, etc	1